



OTTAWA CHINESE BIBLE CHURCH
31 Graham Avenue, Ottawa, Ontario K1S 0B6

ASSOCIATE PASTOR, ENGLISH CONGREGATION

POSITION DESCRIPTION: Ottawa Chinese Bible Church (OCBC) is seeking a full-time Associate Pastor to lead, shepherd and equip our English congregation to fulfil our mission of Helping People Walk the Way of Christ.

OCBC's English congregation currently has more than 60 members, with around 80 people attending the English Sunday service each week. Working together with our Chinese congregation as one body (totalling 202 members) to advance our mission to Mandarin-speaking immigrants as well as to Canadians from all cultural backgrounds, our English congregation is a diverse, multigenerational and multicultural group of people, including a large number of university students and a growing number of young families.

We take the Bible as our only infallible and authoritative guide to belief and conduct. Our services are centred around the preaching of the Word, with praise and worship set as a response to God's revelation to us. The English congregation is presently accustomed to expository preaching. OCBC is a member of the Evangelical Free Church of Canada (EFCC).

ROLES AND RESPONSIBILITIES:

- Leading the English Sunday worship service, including preaching, Holy Communion and baptism
- Ensuring personal spiritual development by devoting a significant portion of time to the regular habits of independent prayer, study of the Scriptures, conference attendance, and training
- Responsible for the Christian education and spiritual guidance of the English congregation
- Performing as well as assisting and equipping others in pastoral duties as required, including counselling (in conjunction with counselling experts as needed) and regular visitation with members of the English congregation and their families
- Working with OCBC's Board to develop and oversee the English Ministry Team (EMT) and all their ministries, and to serve the English congregation
- Discipling, leading, equipping and encouraging existing leaders (such as EMT members, small group leaders, Sunday school teachers etc.) and identifying and training up new leaders
- Developing a strong prayer ministry within the English congregation
- Working closely and regularly interacting with the Chinese Pastor
- Attending and participating in OCBC Board and EMT meetings as a spiritual advisor

- Availability at the OCBC church office for a certain number of hours (time and duration to be mutually agreed upon with the Board)
- Providing spiritual support on call in case of emergency
- May be called upon to represent OCBC at local ministerial and various denominational meetings
- Must be able to, in good conscience, annually sign the EFCC Statement of Faith, the Covenant of Personal and Professional Ethics and the EFCC Character and Calling document
- Submission to the current OCBC constitution and bylaws

QUALIFICATIONS:

- Master's / Bachelor's degree from an accredited evangelical seminary
- Must meet the qualifications for an elder as outlined in Titus 1:5-9 and 1 Timothy 3:1-7
- Clear calling from God
- Must be in complete agreement with the 10-article Statement of Faith in OCBC's constitution
- The following qualifications would be assets:
 - Previous experience ministering to young families
 - Previous experience with multicultural ministry
 - Knowledge of Chinese/Asian culture

All applicants must provide the following:

- Cover letter
- Resumé
- Statement of Faith

To submit your application or for more information, please email:

ocbc.pastoral.search@gmail.com



To learn more about OCBC, visit: en.ocbconline.ca